



COURSE OVERVIEW

The **Mentoring Central** learning management system hosts a pre-match or early match mentor training course entitled “Ethics and Safety.” This course is based upon the six ethical principles of mentoring, outlined by Jean Rhodes, Belle Liang, and Renee Spencer in their groundbreaking 2009 publication. There are six sections in the course, each of which explores one of the six ethical principles through a series of interactive examples. In addition to the training lessons, there is also a certificate of completion that can be accessed and downloaded upon completion of the full course and receipt of a passing grade on the final test.

The course includes elements such as videos, vignettes, reflective journal questions, and knowledge-based quiz questions, designed to engage the mentors in an interactive learning environment. Additional elements that serve to individualize the training experience and improve learning outcomes include:

- Goals for the course
- Prompts that draw attention to key information
- Background research to support the information and skills taught in the course
- Colorful graphics and animation
- Downloadable material, such as worksheets, sample contracts, and scripts, for later reference
- Practice suggestions and research-based tips
- Learning devices such as mnemonic devices
- Scenario-based learning presented in multiple formats (written, video, etc.) to accommodate different types of learners

Taken altogether, the engaging, interactive, and personalized learning environment serves to bolster learning outcomes and real-world application of the material.



Just as ethical guidelines are crucial in the helping professions (e.g., physicians, lawyers, psychologists); they are fundamental to successful mentoring relationships. A code of ethics has been developed to help mentors make safe and ethical decisions regarding their mentees. Because mentoring relationships can influence mentees in many ways, it demands adherence to the code. Ethical guidelines protect both the mentor and the mentee. In this lesson, mentors encounter a series of everyday situations that require making ethical and safe decisions while they spend a day with their mentee at the fair.